



MS 12-8-2020

School Name: ROYAL PALM ELEMENTARY SCHOOL Loc. #: 4761

Principal's Name:

Marta Garcia

Hereby certifies that all facts, figures, and representations made in this plan are true, correct, and consistent with the statement of assurances. Furthermore, all applicable statutes, regulations, and procedures; administrative and programmatic requirements; and procedures for fiscal control and maintenance of records will be implemented to ensure proper accountability for the expenditure of funds on the Parent and Family Engagement (PFE) Program. All records necessary to substantiate these requirements will be available for review by appropriate District, State and Federal staff for a minimum of five (5) years. I further certify that all expenditures will be obligated on or after the effective date and prior to the termination date of the project. Disbursements will be reported only as appropriate to this project and will not be used for matching funds on this or any special project, where prohibited. This Parent and Family Engagement Plan (PFEP) has been jointly developed and agreed upon by stakeholders (i.e., staff, families, community members, etc.) in compliance with Title I, Part A, Federal funding regulations. The school will adhere to the plan of action for parent and family engagement activities throughout the academic year and will ensure its transparency of efforts by providing communication to parents and families in multiple languages, flexible meeting times, needs-based workshops, and accommodations to parents and families with special needs. Additionally, the school will disseminate this document in multiple languages and make it accessible by making it available on our school's website. The school will also ensure that this PFEP is aligned to the School Improvement Process (SIP) for the current school year.

PARENT AND FAMILY ENGAGEMENT PLAN ASSURANCES

The school will be governed by the statutory definition of parent and family engagement, and will carry out programs, activities, and procedures in accordance with the definition outlined in Section 8101, ESEA;

Engage the parents and family of children served in Title I, Part A, in decisions about how Title I, Part A, funds reserved for parental involvement are spent [Section 1116(a)(3)(b)];

Jointly develop/revise with parents and family the School-level PFEP, distribute it to parents of participating children, and make the plan available to the local community [Section 1116 (b)(1)];

Engage parents and family, in an organized, ongoing, and timely way, in the planning, review, and improvement of programs under this part, including the planning, review, and improvement of the School-level PFEP and the joint development of the schoolwide program plan under Section 1116(c)(3);

Use the findings of the Parent and Family Engagement Plan review to design strategies for more effective parent and family engagement, and to revise, if necessary, the school's Parent and Family Engagement Plan [Section 1116(a)(E)];

If the plan for Title I, Part A, developed under Section 1112, is not satisfactory to the parents and family of participating children, the school will submit parent comments with the plan when the school submits the plan to the Local Educational Agency (LEA) [Section 1116(b)(4)];

Provide each parent and family with an individualized student report about the performance of their child on the State assessments [Section 1112(e)(1)(B)(i);

Provide each parent and family timely notice when their child has been assigned or has been taught for four (4) or more consecutive weeks by a teacher who does not meet applicable State certification or licensure requirements at the grade level and subject area in which the teacher has been assigned [Section 1112(e)(1)(B)(ii)]; and

Provide each parent and family timely notice information regarding their right to request information on the professional qualifications of the student's classroom teachers and paragrofessionals [Section 1112 (e)(1)(A)].

Signature of Principal or Designee

This plan is aligned with Section 1116 of the Every Student Succeeds Act



MISSION STATEMENT (Click in the Grey Area of the Meeting Date and Timeline Columns for Direction)

To enhance parent and family engagement, access, and advocacy in order to build parents' and families' capacity for stronger parent, family, school and community engagement, in support of measurable improvement in student achievement.

The Title I School-level PFEP is a shared responsibility, parents and family members will provide input in the update and review of the PFEP and assist in

providing high quality instruction for all learners, as follows:

Focus Area	Evidence	Meeting	Meeting Date	
The School-level PFEP is a	The school will provide an overview of the PFEP and make it available to all parents for input and review, and ensure that it is jointly developed with, agreed upon by all stakeholders.		10/02/20	
shared responsibility.	The school will present the final approval of the PFEP for input and review from all stakeholders.		11/10/20	
Focus Area	Evidence		Timeline	
Parents/families will assist in	School-Parent Compact			
providing high quality	Monitoring attendance		8/24/20 - 6/09/21	
	Infonitoring nomework completion			
instruction for all learners.	Participation in decisions relating to the child's education			

INVOLVEMENT OF PARENTS (Click in the Grey Area of the Meeting Date Column for Direction)

The school will involve parents and family members in an organized, and timely manner in the planning, reviewing, and improvement of Title I Schoolwide Program including involvement in decision-making of how supplemental funds for Title I will be used, as follows:

Focus Area	Evidence	Meeting Name	Meeting Date
engagement in the planning,	During the Title I Annual Parent Meeting, parents and families will be encouraged to provide input in the planning, review and improvement of the Title I Schoolwide Program, as evidenced by meeting minutes and agenda.	Title I Annual Parent Meeting	10/02/20
engagement in the decision-	During EESAC meetings, parents and families will be given the opportunity to provide input in the decision making process of how Title I Schoolwide Program supplemental funds will be used as evidenced in the verified minutes.	EESAC Meetings	11/10/20

COORDINATION AND INTEGRATION WITH OTHER FEDERAL PROGRAMS (Click in the Grey Area of the Coordination Column for Directions)

The school will coordinate and integrate parent and family engagement programs and activities to teach parents how to help their child at home, as follows:

Coordination with Other Activity Programs		How Will Participation in the Activity Teach Parents to Help Their Children at Home
Head Start		
✓ VPK	Meetings and Workshops	Strategies provided to parents of VPK students will help build a strong academic foundation.
Title III (Tutoring for (English Learners)	Support Services	Strategies provided to parents of EL students will help enhance their academic performance.
Title IX, Homeless Project UP-START	Support Services	Resources provided to families in transition will help students overcome barriers to learning.
Title I, Part C Migrant Program		
Title I, Part D Neglected & Delinquent Program		



TITLE I ANNUAL PARENT MEETING (Click in the Grey Area Description of Meeting/Activity/Follow-up/Evidence of Effectives Columns for Directions)

The school will conduct the Title I Annual Meeting to inform parents and families of the school's participation in the Title I Schoolwide Program. During the meeting, the school will provide a description of the Title I Schoolwide Program which will include an explanation about the forms of academic assessments, the school performance data, and the rights of parents. Additionally, the school will document that the communication has been provided to stakeholders, as follows:

Activity/Tasks	Description of Meetin	g Notice/Invite	Evidence of Effectiveness
	✓ Electronic Messages	Apps	Total number of participants at the Title I Annual Pare
Notification (Before)	School Calendar/ Newsletter	✓ Flyers	Meeting
	School Marquee	School Website	317
Activity/Tasks	Desc	cription of Activity/Tasks	Conducted During the Meeting
Occumentation (During)	Title I School-level PFEP review and updated with parents and the meeting.		 Documentation verifying meeting attendees
	Meeting Agenda includes all rec and updated with school information		PowerPoint Presentation customize with school information
	Meeting Minutes include record of dialogue with parents/families		Parent Surveys discussed and made available (in multiple languages) during the meeting.
	✓ Title I Notification Letter made available to parents and families		District Advisory Council (DAC)/Parent Advisory Council(PAC) Representative Form discussed an updated during the meeting
	Title District-level PFEP made available during the meeting		School-Parent Compact reviewed and updated the meeting
Activity/Tasks	Description of Follow-Up Activity/Tasks		
Follow-Up (After)	✓ Updated Title I School-level PFI school's website	EP posted on	Attendance records filed in the Title I Filing System
	Meeting Agenda filed in the Title I Compliance Filing System		PowerPoint Presentation posted on the school website
	Meeting Minutes filed in the Title I Compliance Filing System		Compilation of Survey Results completed and filed in the Title I Filing System
	✓ Title I Program Notification Letter Posted on the School's website		DAC/PAC Representative Form submitted to the Department of Title I Administration
	Evidence of Social Media Post(s) ·	Updated School-Parent Compact available to parents and families
	☐ Meeting Photos Posted on school's website		Meeting data entered on Monthly Parent and Family Engagement Data Report



The school will offer a flexible number of meetings, such as meetings in the morning, afternoon, or evening. Additionally, the school will provide, with Title I supplemental PFE funds, webinars, teleconferences, video conferences, or home visits, and services related to parent and family engagement, as follows:

Flexible Meetings (checkall) Meeting Time(s)		Documentation of Meeting/Activity	
✓ Morning Meetings	8:00 a.m. – 12:00 p.m.	Meeting Flyers	
✓ Afternoon Meetings	12:00 p.m. – 4:00 p.m.	Meeting Flyers	
Evening Meetings	4:00 p.m. – 7:00 p.m.	Meeting Flyers	
Flexible Meetings	Title of Person Responsible	Description of Meeting/Activity	
Home Visits	School Social Worker	Services will be used when parents need to be contacted.	
Conference Calls	Counselor	Communication with parents who are aunable to attend meetings in an effort share information between all stakeholders.	
Virtual Meetings/Workshops Curriculum Coach		With the support of the curriculum liaisons, teachers will deliver workshops to provide parents training and tips on ho wto support their child in school.	

BUILDING CAPACITY (Click in the Grey and Green Area of the Documentation of Meeting/Activity Columns for Directions)

The school will implement activities that build the capacity for meaningful parent and family engagement. The activities implemented by the school will help to build relationships with the community in order to improve student achievement. Additionally, the school will provide resources and training to assist parents and families to work with their child(ren), and provide other reasonable support for parent and family engagement activities, as follows:

Activity/Tasks	Title of Person Responsible	Resources Provided	Description of Implementation .	
Agency Referrals	CIS	Brochures	Based on the need, the CIS will provide information and referrals.	
EESAC and Title I Annual Parent Meeting	EESAC Chair	Flyers	Title I information will be shared at the meeting. Quarterly EESAC meetings will be held to discuss the SIP and PFEP	
Parent & Family Engagement Workshops	CIS	Handouts	Grade levels and/or Curriculum Departments will provious parent workshops to provide them with information and resources that will increase proficiency and achievement	
Official Title I School-level Parent & Family Engagement Surveys	CIS	Survey	Surveys will be distributed to parents.	

STAFF DEVELOPMENT (Click in the Grey Area of the Activity & Title of Person Responsible Column for Directions)

The school will provide the following professional development opportunities to encourage and educate staff, which may include:



- How to value and utilize the contributions of parents and families;
- · How to reach out to, communicate with, and work with parents and families as equal partners;
- How to implement and coordinate parent and family programs; and
- How to build upon ties between parents and families and the school.

	Activity	Title of Person Responsible	Parent/Family Engagement Focus Areas	Documentation
	Online PD to Build Relationships with Parents			
✓	M-DCPS Meetings/ Training/Workshops	Curriculum Coach	Enhancing capacity to work with parents and families	Master Plan Points from MyLearningPlan Professional Development Management System.
7	District-sponsored Title I Facilitator Training Sessions or Community Involvement and Liaison Specialists (CIS/CLS) Training Sessions	Assistant Principal	Implementing/ Coordinating parent/family programs	Agenda, handouts, PowerPoint presentation, implementation of knowledge gained, and Master Plan Points from MyLearningPlan Professional Development Management System.
	District-sponsored Title I Principal Training Sessions			
	PD activities conducted by outside agencies			
	Professional Learning Community/School- based Projects	Curriculum Coach	Implementing/Coordi nating parent/family programs	Sign-in sheet, artifacts (photos, Twitter, etc.)

The school will conduct other activities/events/meetings to encourage and support parents and families in more meaningful engagement in the education of their child(ren), as follows:

Content and Type of Activity	Title of Person Responsible	Parent/Family Engagement Focus Areas	Evidence of Effectiveness
Virtual Parent & Family Engagement Activity/	Principal	Curriculum	Photos
EESAC Meetings	EESAC Chair	Assessments	Agenda
Virtual Parent & Family Engagement Activity/	Curriculum Coach	Technology	Handouts
Student Backpack	Principal	Parenting	Meeting Invite



The school will provide full opportunities for participation in parent and family engagement activities for all parents and family members. Additionally, the school will share information related to school and parent and family programs, meetings, school reports, and other activities in an understandable, uniform format, and in languages that the parents and families understand as well as provide accessibility accommodations for parents and family members with special needs, as follows:

Accessibility Focus Areas	Accommodations	Title of Person Responsible	Evidence of Effectiveness
Language	Translator	CIS	Multi-language Materials/Flyers/Handouts
Parents with Special Needs	Handicap Parking	CIS	Accessibility accommodations & translation services statement

COMMUNICATION (Click in the Grey Area of Each Column for Directions)

The school will provide timely information about the Title I Schoolwide Program, explanation about the curriculum at the school, the forms of assessment used to measure student progress, the achievement levels students are expected to obtain, identify students who are at risk of not meeting state standards on performance standards assessments and provide parents with information regarding their child(ren)'s attendance. If requested by parents, the school will provide opportunities for regular meetings in order to formulate suggestions and to participate, as appropriate, in decision-making related to the education of their child(ren). Additionally, the schools will submit parent and family's comments if the schoolwide plan is not satisfactory to parents and families, as follows:

Content and Type of Activity	Title of Person Responsible	Evidence of Effectiveness	
Title I Annual Parent Meeting	Principal	Meeting Invite	
EESAC Meetings	EESAC Chair	Agenda	
Title I Annual Parent Meeting	Principal	Handouts	
Virtual Parent & Family Engagement Activity/ Meeting/Workshops	Curriculum Coach	Meeting Invite	
Student Backpack	Counselor	Meeting Invite	
Parent Conference	Counselor	Meeting Invite	
EESAC Meetings	EESAC Chair	Agenda	
Virtual Parent & Family Engagement Activity/ Meeting/Workshops	Curriculum Coach	Agenda	
Parent Conference	Counselor	Meeting Invite	
Meeting with Truancy Child Study Team	Counselor	Meeting Invite	
	Title I Annual Parent Meeting EESAC Meetings Title I Annual Parent Meeting Virtual Parent & Family Engagement Activity/ Meeting/Workshops Student Backpack Parent Conference EESAC Meetings Virtual Parent & Family Engagement Activity/ Meeting/Workshops Parent Conference	Title I Annual Parent Meeting Principal EESAC Meetings EESAC Chair Title I Annual Parent Meeting Principal Virtual Parent & Family Engagement Activity/ Meeting/Workshops Curriculum Coach Student Backpack Counselor Parent Conference Counselor EESAC Meetings EESAC Chair Virtual Parent & Family Engagement Activity/ Meeting/Workshops Curriculum Coach Parent Conference Counselor EESAC Chair Virtual Parent & Family Engagement Activity/ Meeting/Workshops Curriculum Coach Parent Conference Counselor	



The school will provide additional activities such as: transportation for parents and families to attend meetings/training, literacy training for parents, and/or other activities related to parent and family engagement, as follows:

Discretionary Activities Focus Areas	Content and Type of Activity	Title of Person Responsible	Evidence of Effectiveness
	·		

BARRIERS (Click in the Gray Area of Barries and Green Area of the Plan of Action Columns for Directions)

The barriers identified below may have hindered participation by parents and families during the previous school year. The school will take the following steps during the current school year to overcome the identified barriers. The school will also ensure that special attention is given to parents and families who are disabled, have Limited English Proficiency, and are parents and families of migratory child(ren):

Barries Areas	Plan of Action (Steps)
Language	Newsletters and flyers are sent home in English and Spanish. Automated messages are also bilingual. Additionally, translators are provided during workshops/meetings.
Child Care	During individual grade level parent workshops, teachers provide a room for child care in order to assist parents with child care services.
Unfamiliar with School System	A parent resource center is available in the office that provides parents with information on programs throughout the county and school system.
Homelessness	A survey is sent home to identify families that may need assistance. These families are provided with additional resources to aid them in their time of need.
Dead	lline to submit the School-level Parental & Family Engagement Plan (PFEP) is Friday, October 9, 2020.